SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

	City of Vineland				County: Cumberland	
Employee Organization	International Brot	therhood of Electrica	ıl Workers, Local	210, Unit-3	nit-3 Employees in Unit: 48	
Base Year Contract Term:	1/1/2007	12/31/2010	New Contra	ct Term <u>1/1/2011</u>	12/31/2013	
Type of Settlement:	☐ Mediated Settle	ement 🔲 Fa	ct-Finder Recommend	dation 🖸	Voluntary Settlement Super Co	onciliatio
			Colur Base Year - (I ast Year of Pre	Total Costs	Column B New Base Year - Yotal Costs (First Year of Successor agreement)	
Section II: Economic						
Item 1Sa	alary	_	\$0		\$0	
Item 2 Inc	prement	wane.	\$0		\$0	
Item 3 Lo	ngevity		\$0		\$0	
Item 4 Said	ary		\$3,623,426		\$3,632,485	
ltem 5		*****				
Item 6				*****		
Hem 2						
Item 8		_	<u> </u>			
Hom 9						
ftem 10	***************************************					
Item 11						
ltem 12						
Any additional items list on separate s	sheel	Additional Items				
Section III: Totals - Sum of costs in each column			\$3,623,426		\$3,632,485	
			(To	otal)	(Total)	
			(10	otal)	(Total)	
Costina Wa					(Total)	
				otal) MENT ANALYSIS	(Total)	
Section IV: Analysis of new succe					(Total)	
ัชtal Base Year(previous agreement)			<i>NEW</i> AGREE	MENT ANALYSIS	(Total)	
		1/1/2011	NEWAGREE	MENT ANALYSIS 1/1/2013	(Total)	
Total Base Year(previous agreement) Effective Date (m/d/yyyy)		1/1/2011 0.25%	NEWAGREE 1/1/2012 2.00%	MENT ANALYSIS 1/1/2013 2.00%	(Total)	
Effective Date (m/d/yyyy) Percent increase	\$3,623,426	1/1/2011 0.25% \$9,059	NEWAGREE 1/1/2012 2.00% \$72.650	1/1/2013 2.00% \$74,103	(Total)	
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total case salary (successor agreement)	\$3,623,426	1/1/2011 0.25% \$9.059 \$3,632,485	NEWAGREE 1/1/2012 2.00% \$72.650 \$3,705,135	MENT ANALYSIS 1/1/2013 2.00%	(Total)	
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total cost of increase Total cost of increase Total pase salary (successor agreement)	\$3,623,426	1/1/2011 0.25% \$9,059 \$3,632,485 ncrease over term of agr	NEWAGREE 1/1/2012 2.00% \$72.650 \$3,705,135	1/1/2013 2.00% \$74,103	(Total)	
Total Base Year(previous agreement) Effective Date (m/d/yvyy) Percent increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settler Percentage Impact (average per year	ent) ment - average annual is aver term of agreement)	1/1/2011 0.25% \$9,059 \$3,632,485 ncrease over term of agr	NEWAGREE 1/1/2012 2.00% \$72.650 \$3,705,135	1/1/2013 2.00% \$74,103	(Total)	
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Total Base Year(previous agreement) Effective Date (m/d/yvyy) Percent increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settler Percentage Impact (average per year Dotar impact (average per year over	ent) ment - average annual if over term of agreement)	1/1/2011 0.25% \$9,059 \$3,632,485 ncrease over term of agr	NEWAGREE 1/1/2012 2.00% \$72.650 \$3,705,135	1/1/2013 2.00% \$74,103	(Total)	
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increa	ent) ment - average annual if over term of agreement)	1/1/2011 0.25% \$9,059 \$3,632,485 ncrease over term of agr	NEWAGREE 1/1/2012 2.00% \$72.650 \$3,705,135	1/1/2013 2.00% \$74,103	(Total)	
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Total Base Year(previous agreement) Effective Date (m/d/vyvy) Percent increase Total cost of increase Section V: Impact of Settler Percentage Impact (average per year over Dotar impact (average per year over Section VI	ent) ment - average annual if over term of agreement)	1/1/2011 0.25% \$9,059 \$3,632,485 ncrease over term of agr 1.42 \$51,937.00	NEWAGREE 1/1/2012 2.00% \$72.650 \$3,705,135 eement	1/1/2013 2.00% \$74,103	(Total)	
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total cost of increase Total cost of increase Total cost of increase Percentage impact (average per year over Section VI **Health Insurance (Indicate custs used) Cost of Health Plan Cost of Health Plan	ent) ment - average annual if over term of agreement)	1/1/2011 0.25% \$9.059 \$3.632,485 ncrease over term of agr 1.42 \$51.937.00	NEWAGREE 1/1/2012 2.00% \$72.650 \$3,705,135 eement	1/1/2013 2.00% \$74,103	(Total)	
Effective Date (m/d/yyyy) Percent increase Total cast of increase Total cast of increase Total cast of increase Total cast salary (successor agreement) Section V: Impact of Settler Percentage impact (average per year over Dotar impact (average per year over Section VI Invalid Instance findicate custs associated theads Pain Imployee Controllons	ent) ment - average annual if over term of agreement)	1/1/2011 0.25% \$9.059 \$3.632,485 ncrease over term of agr 1.42 \$51.937.00	NEWAGREE 1/1/2012 2.00% \$72.650 \$3,705,135 eement	1/1/2013 2.00% \$74,103	(Total)	
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Effective Date (m/d/yyyy) Percent increase Total cost of increase Section V: Impact of Settler Percentage impact (average per year over Section VI The valle increase: Iffinitions costs increase Gost of Health Plan Impluyee Controllons Prescription Dental Vision	ent) ment - average annual if over term of agreement) term of agreement) term of agreement)	1/1/2011 0.25% \$9,059 \$3,632,485 ncrease over term of agrid 1.42 \$51,937.00 Base Year \$816,145 \$0	NEWAGREE 1/1/2012 2.00% \$72,650 \$3,705,135 eement \$792,261 \$48,128	1/1/2013 2.00% \$74,103 \$3,779,237		
Effective Date (m/d/yyyy) Percent increase Total base sawing (successor agreement) Section V: Impact of Settler Percentage Impact (average per year Dotar impact (average per year over Section VI The with Immunion findicate custs insection VI The with Immunion Dental Impleyee Controllons Prescription Dental Vision	ent) ment - average annual if over term of agreement) term of agreement) term of agreement)	1/1/2011 0.25% \$9,059 \$3,632,485 ncrease over term of agrid 1.42 \$51,937.00 Base Year \$816,145 \$0	NEWAGREE 1/1/2012 2.00% \$72,650 \$3,705,135 eement \$792,261 \$48,128	1/1/2013 2.00% \$74,103 \$3,779,237	(Total)	
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Effective Date (m/d/yyyy) Percent increase Total base sawing (successor agreement) Section V: Impact of Settler Percentage Impact (average per year Dotar impact (average per year over Section VI The with Immunion findicate custs insection VI The with Immunion Dental Impleyee Controllons Prescription Dental Vision	ent) ment - average annual if over term of agreement) term of agreement) term of agreement)	1/1/2011 0.25% \$9,059 \$3,632,485 Increase over term of agr 1.42 \$51,937.00 Base Year \$816,145 \$0 The same true and is awar. A. Gallo	NEWAGREE 1/1/2012 2.00% \$72,650 \$3,705,135 eement \$792,261 \$48,128	1/1/2013 2.00% \$74,103 \$3,779,237		
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